

Principal Criteria

Compiled from the Principal's Annual Evaluation and data from the New Principal Survey.

Instructional Leadership *The principal fosters the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to student academic growth and school improvement.*

At Paducah Tilghman this would include:

- Fostering continuous improvement- Building on tradition of excellence
- Achieving the goal that 100% of PTHS students be college and career ready
- Ensuring 21st century competencies are developed in our students

School Climate *The principal fosters the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders.*

At Paducah Tilghman this would include:

- Maintaining a safe and secure school environment
- Having successful administrative experience with a diverse student and community population
- Promoting and maintains a positive school culture
- Respecting PT tradition of excellence while moving forward

Human Resources Management *The principal fosters effective human resources management by assisting with selection and induction, and by supporting, evaluating, and retaining quality instructional and support personnel.*

At Paducah Tilghman this would include:

- Acting with integrity in relationships with teachers and staff
- Establishing recruitment and retention of quality educators as a priority at PTHS
- Coaching teachers to ensure the continuous scholastic improvement of our students

Organizational Management *The principal fosters the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources.*

At Paducah Tilghman this would include:

- Acting with integrity in resource allocation
- Communicating openly with all groups involved within the school

Communication and Community Relations *The principal fosters the success of all students by communicating and collaborating effectively with stakeholders.*

At Paducah Tilghman this would include:

- Open communication with all students and the community
- Involvement in community activities
- Visibility in the community
- Promoting the uniqueness and tradition of Paducah Tilghman High School
- Embracing and promoting diversity in our school, staff, and community
- Acting with integrity in interactions with the community

Professionalism *The principal fosters the success of all students by demonstrating professional standards and ethics, engaging in continuous professional learning, and contributing to the profession.*

At Paducah Tilghman this would include:

- Leading by example
- Developing and engaging in meaningful relationships with students, staff, and the community
- Acting with professional integrity