

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:15 p.m. January 11, 2021**

Closed to the public due to COVID-19; virtual meeting to be livestreamed on district Youtube channel at <https://www.youtube.com/c/PaducahPublicSchools> and the PTHS web page at <https://www.paducah.kyschools.us/PTHS.aspx>

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER – Dr. Shively

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda

2.0 PLEDGE OF ALLEGIANCE

3.0 REORGANIZATION OF THE BOARD OF EDUCATION – Dr. Shively

- 3.1. Election of Board of Education Chair (turn meeting over to new Chair)
- 3.2. Election of Board of Education of Vice Chair

4.0 SUPERINTENDENT'S REPORTS

- 4.1. Racial Equity Audit Overview: Will Black with Dr. Greg Vincent

5.0 HEARING OF INDIVIDUALS AND GROUPS

- 5.1. Oral communications from the audience regarding items on the agenda
- 5.2. Oral communications from the audience regarding items not on the agenda

6.0 CONSENT AGENDA

- 6.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since December 21, 2020.
- 6.2. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held December 21, 2020.
- 6.3. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during January 2021.
- 6.4. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending December 31, 2020.
- 6.5. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending December 31, 2020.
- 6.6. CDIP PROGRESS MONITORING REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for January 2021 as presented by Will Black, Assistant Superintendent.
- 6.7. EARLY GRADUATE – The superintendent recommends the Paducah Board of Education approve the following graduate: Keazheion Johnya Deaziane Walker.
- 6.8. NON-CONTRACT DAYS – The superintendent used the following non-contract days: Dec. 22, Dec. 30 and half day on Dec. 29, 2020.
- 6.9. UNPAID LEAVE - Per board policy 03.123 – Leaves and Absences: the superintendent request unpaid leave for educational and professional purposes for the following dates:

Wednesday, January 20, 2021 – meeting with Dr. Thomas Woods-Tucker – Kentucky Department of Education’s Chief Equity Officer
Monday, January 25, 2021 and Tuesday, January 26, 2021 – training with Pastor Edward Palmer on Implicit Bias and Cultural Collisions
Wednesday, February 10, 2021 – attend the virtual National School Board Association’s training for the Dismantling Institutional Racism in Education (DIRE) training

6.10. DISTRICT NUTRITION AND WELLNESS REPORT – The superintendent recommends that the Paducah Board of Education accept the Nutrition and Wellness Report as presented by Lynsi Barnhill, director of Food Service.

7.0 ACTION ITEMS

- 7.1. DRAFT BUDGET - The superintendent recommends that the Paducah Board of Education acknowledge a formal review of the draft budget for 2021 as presented by Angela Copeland, director of finance. Under separate cover.
- 7.2. 2021-2022 DISTRICT CALENDAR – The superintendent recommends that the Paducah Board of Education approve the 2021-2022 District Calendar as presented by Troy Brock, DPP.
- 7.3. AMENDMENT TO BOARD POLICY, SECOND READING (08.113 Graduation Requirements) - The superintendent recommends that the Paducah Board of Education approve revisions to board policy 08.113 – Graduation Requirements, as presented by Troy Brock, DPP. (Revisions to this policy include the creation of a Paducah Independent Schools diploma. This diploma is an alternative to a Paducah Tilghman High School diploma and requires students to earn the state minimum of 22 credits. Additional revisions are recommended by KSBA in response to SB158 passed by the General Assembly during the 2020 legislative session.)
- 7.4. AGREEMENT WITH CITY OF PADUCAH – The superintendent recommends that the Paducah Board of Education approve the School Resource Officer Agreement in partnership with the City of Paducah.
- 7.5. PAYMENTS TO CONTRACTORS (BG 17-179) – The superintendent recommends that the Paducah Board of Education approve the payments to contractors for the Innovation Hub (BG 17-179) as outlined below:

Application #26 for the BG 17-179 Innovation Hub Project:	
Payment to Contractor Ray Black & Son:	\$142,164.84
Additional payment in this project:	
Bacon Farmer Workman Engineering	\$2,505.10
- 7.6. BG-4 DOCUMENT (BG 20-167) – The superintendent recommends that the Paducah Board of Education approve the BG-4 closeout document for the Secure Vestibules project (BG 20-167) as presented by Eric Steva, JRA Architects.
- 7.7. PAYMENT TO CONTRACTORS (BG 20-166) – The superintendent recommends that the Paducah Board of Education approve the following payments to contractors for the Art Building Renovation Project:

\$81,360.10 Payment #2 to Ray Black and Sons
\$1,000.50 to Bacon Farmer Workman Engineering
- 7.8. PROPOSAL (BG 20-236) - The superintendent recommends that the Paducah Board of Education approve the topographic survey proposal for the Paducah Head Start project (BG 20-236) by Bacon, Farmer, Workman Engineering for \$16,250.00.

- 8.0 EXECUTIVE SESSION – personnel, property, potential litigation
- 9.0 RECONVENE TO OPEN SESSION
- 10.0 OPEN DISCUSSION
- 11.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie (Vice-Chairman), Mary Hunter Hancock, Janice Howard, James Hudson, Carl LeBuhn (Chairman)
Superintendent: Dr. Donald Shively Questions? Contact Board Secretary: Lisa Chappell 270-444-5600 lisa.chappell@paducah.kyschools.us